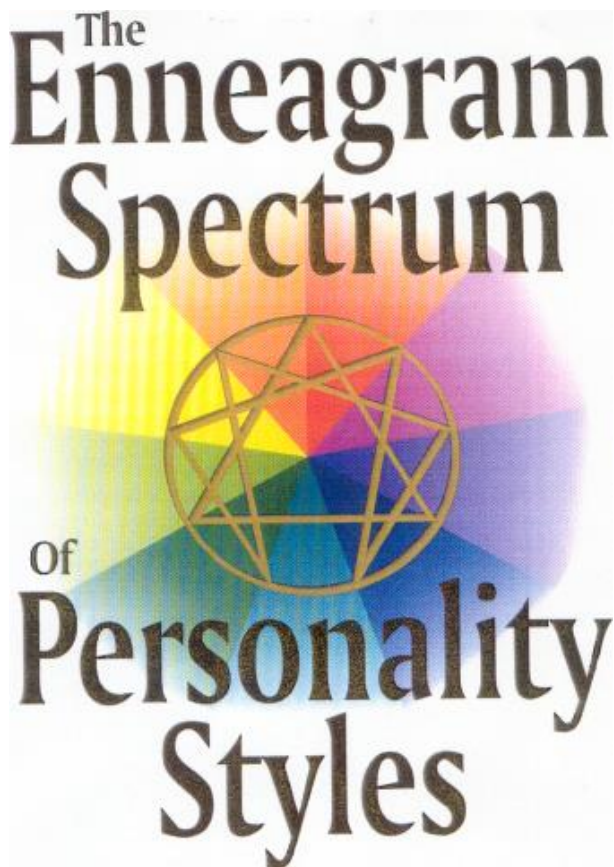




# ENNEAGRAM SPECTRUM TRAINING & CERTIFICATION

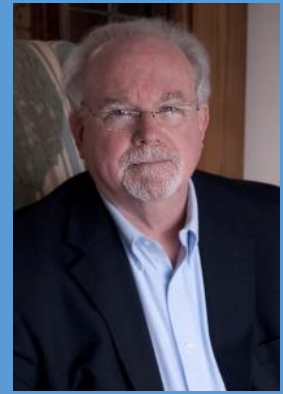


This 36-hour Enneagram Spectrum Coach and Training Certification Program is designed for individuals wishing to use the Enneagram in workshops, small groups, or one-to-one interactions in business, educational, consulting, therapeutic and spiritual development settings.

The Enneagram Spectrum of Personality Styles has proven to be useful in many venues. Since the Enneagram touches on many levels of reality, it can be applied at varying levels of intensity and depth. It is a valuable tool for personal and interpersonal growth as well as for leadership, management, and team building development.

Individuals wishing to enhance their own personal and interpersonal understanding and development can profit from this training.

Dr. Jerome Wagner, Ph.D. is a clinical psychologist, psychotherapist, supervisor, and consultant in private practice. He is a faculty member in the Department of Psychology at Loyola University, Chicago. Among the earliest students of the Enneagram in the United States, Dr. Wagner's dissertation was one of the first written descriptions of the Enneagram and pioneered formal research studies on the Enneagram. Part of his study involved constructing an Enneagram inventory. The current version and Manual of his highly researched and statistically validated Wagner Enneagram Personality Style Scales (WEPPS). The WEPPS is the only Enneagram inventory reviewed in Buros's Mental Measurements Yearbook (15th Edition).



Dr. Wagner is the author of *Nine Lenses On The World: The Enneagram Perspective* and *The Enneagram Spectrum of Personality Styles: An Introductory Guide*. Both are available through Amazon.com and BarnesandNoble.com. He has also produced a 6-Tape Audiocassette: *Two Windows On The Self: The Enneagram And Myers-Briggs*.

Dr. Wagner has been researching and teaching the Enneagram since 1980 and began the Enneagram Spectrum Training and Certification Program in 1995. He has presented Enneagram workshops for business consultants and coaches, human resource directors, counselors, therapists, spiritual directors, educators, and personal growth audiences throughout the United States and in Canada, England, Australia, Hong Kong, and Singapore.

Dr. Wagner has been an invited speaker at all of the International Enneagram Association (IEA) Conferences, was on the Board of Directors of the IEA, has been the editor of the Association's *NinePoints Bulletin*, and is currently co-editor of *The Enneagram Journal*. He has published numerous articles in these journals as well as the *Enneagram Monthly*. For his early and continuing contributions to the Enneagram community, Jerry was honoured by being named a Founder of the International Enneagram Association, was the keynote speaker for the 2010 IEA Conference and for the IEA China 2013 Conference.

## WHAT WILL YOU TAKE AWAY?

You will learn the following content:

- The historical roots of the Enneagram.
- The theoretical framework on which the Enneagram is based.
- The key features of the nine Enneagram styles.
- The resourceful and less-resourceful cognitive, emotional, and behavioral schemas of each style.
- The paradigm shifts in response to inner and outer stressors.
- The influence of contiguous styles and subtype variations.
- Different traditions and approaches to the Enneagram and resources available: books, audio and video tapes, test instruments, newsletters, organizations, etc.
- Methods of presenting the Enneagram.



**WAGNER ENNEAGRAM PERSONALITY STYLE SCALES**

You will receive the following materials:

**#1 Enneagram Spectrum of Personality Styles: an Introductory Guide**

*136 page introductory text containing 30 reflection questions and a structure for understanding and presenting the Enneagram system*

**#2 Wagner Enneagram Personality Style Scales (WE PSS)**

*Participants will learn how to administer and interpret this questionnaire (available online), the only Enneagram inventory published by a major psychological test company with sufficient research to be reviewed in Buros's Mental Measurements Yearbook*

**#3 Enneagram Spectrum Training and Certification Manual**

*Participants will receive the powerpoint slide deck, printed handouts and workshop formats*

**WHAT IS THE PROCESS INVOLVED IN THE TRAINING?**

- Didactic input from an internationally known Enneagram teacher.
- Experiential exercises to foster a practical understanding of the Enneagram's theory and dynamics.
- Audio and video tape material.
- Panel interviews and discussions to hear the various styles in vivo.
- Written handout materials and resources.

**WHO WILL BENEFIT FROM THIS TRAINING?**

- ✓ *Anyone wishing to expand their knowledge of the Enneagram to enhance their work with individuals or groups, like business coaches and consultants, managers, human resource personnel, therapists, counselors, psychologists, social workers, spiritual and retreat directors, ministers and teachers.*
- ✓ *Anyone interested in personal development and insight into their own personality style and the styles of people in their life.*

**Program Details**

Date: 13, 14, 15 & 16th August 2019 (8:30am to 6pm)

Venue: Ramada Hotel at Zhongshan Park, 16 Ah Hood Rd

Regular Fee: SGD 2,850.

Early Bird Fee: SGD 2,550 (until 22<sup>nd</sup> July 2019)

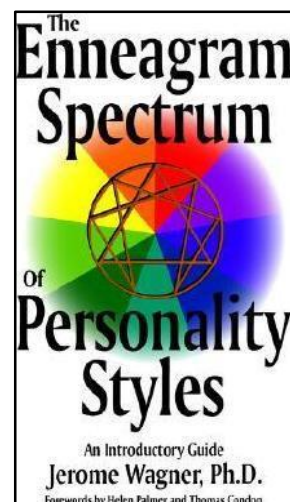
Group of 2 or more: SGD 2,400

Includes Lunch & Tea Breaks

*For more information, please contact:*

*Singapore: (+65) 6474 1637 & (+65) 9732 1384*

*or email [info@eqasia.com](mailto:info@eqasia.com)*





## About EQ Asia

EQ Asia is dedicated to teaching Emotional Intelligence (EQ) in an engaging and thought-provoking way, blending fun and learning processes that translate into positive shifts and breakthrough results.

We deliver proven EQ interventions that accelerate positive change for individuals, businesses and teams and are at the forefront of research into the latest practices and applications to manifest results for all our partners. With over 15 years of experience conducting EQ programs in the Asian region, our consultants have supported clients in Singapore and throughout Asia including top brands like AMEX, HSBC, SIA, Shell, Hewlett Packard, NOKIA, Sheraton, IBM, etc. The learnable skills that are essential for all individuals to learn to attain peak performance include consciousness, optimism, empathy, trust, building effective relationships, management of impulses, influence, self-efficacy and finding one's purpose.

We utilize a behaviour based EQ profiling system that blends various disciplines ranging from performance management, psychology, and behavioural science and neuro research to guarantee results with those who seek change and transformation. In addition to EQ profiling, we combine it with the Enneagram Personality profiling and values profiling so that one's view of themselves and the world is expanded. Such information, thus, gives a multi-faceted opportunity for positive change to happen and specific steps to be taken.

## What Others are Saying

"I've read something about Enneagram before but I never found it very interesting, until I attended this training. Gran is very knowledgeable in the subject and successfully gained 100% attention from the audience. His interactive style and activities were very useful and entertaining. Before the training, I never knew I had a 9 Personality (Peaceful Person) until I did the Enneagram questionnaire. It was an eye-opener for me as it makes me understand more of my characteristics. Gran also taught us how to understand other person's personality, which from my perspective can be easily applied in our day to day lives, but most especially in the workplace. In summary, I would recommend this training to everyone who is interested to learn more about their personalities and to understand their partners, colleagues and people around them."

**Raquel Manumbale**

**Bank Julius Baer & Co. Ltd.**

"I attended Gran's Enneagram course last year, and I found myself, more importantly, I finally started to UNDERSTAND myself. Initially, I was skeptical about doing a personality typing course because I find most typing out there to be rather superficial as I often see myself fitting into two or more categories. After completing the 200+ enneagram questions, receiving and reading my enneagram typing analysis, I was amazed at how accurate it describes the REAL me, and not the me that I have made, or allow others to make myself up to be. I could find my CORE personality and none of the other 8 types describe me as best (although I show some characteristics of them in different contexts).

After attending the course, I have a better grasp of the philosophy and concept behind the enneagram system. I not only understand why I tend to behave a certain way, but also the behaviors of other people around me. As a result, adjustments were made and relationships have improved; and where usually there were a lot of frustration, things have become more bearable with better understanding and appreciation of the different personally types. The enneagram typing has also given me the affirmation to move on to a new career path. I have been recommending the enneagram to colleagues, relatives and friends and I am looking forward to learning more about the enneagram."

**Wai Fong**

**National University of Singapore**

"Through the Enneagram workshop, I have learnt a lot about myself and become more aware of myself, both the positive and negative sides. And I think it is helpful because I am able to improve myself as well as how to work with people better. I also enjoyed the energy that Marion had and I would recommend anyone to attend her course."

**Kevin Teo**

**NUS Student**

"Marion, thank you for the results of the Enneagram test. I found it useful and informative and it made me think about my personality and how I interact with others, especially my family. It really did bring home some truths about my way of making others dependent on me as a key part of my core style and how I overlook my own needs. This is something I can now work on improving.

I was a bit sceptical at first about it, but reading the report has made me realise it does make sense, particularly the fact that we have some of the other styles in our personality, which reveal when we are stressed or relaxed. It was in fact far more accurate than I expected and it is certainly helpful in my pursuit of self improvement.

I'd like to add that you are a patient and caring coach who gives the time, knowledge and explanation willingly and passionately and it is a pleasure to learn from such a committed teacher. Many thanks."

**Nipa Barber**

## About The Presenters



**Dr Granville Ed D'Souza** is the Managing Director of EQ Asia and Peak Performers, a consulting and training practice specializing in organizational behaviour and performance. Previously he was the Regional Director (SEA) with Six Seconds. In the last 20 years, Granville has been helping leaders and their charges approach their strengths and weaknesses through coaching and facilitative workshops that deal with team and individual behaviour. He has been actively promoting Emotional Intelligence in organizations since 2000 where he employs tools and therapies to help staff cope with emotional issues and find solutions to their challenges.

He also uses various instruments like DISC, Enneagram, Harrison Innerview, MBTI, SEI and Baron's EQ-i in his coaching practice to help participants understand innate behaviours and those within their influence so that they can work on noticeable patterns. His present programs include Leadership, Performance Coaching, Energy Psychology, Emotional Intelligence, Personality and behaviour Profiling, Coaching with EFT (Emotional Freedom technique). He frequently uses techniques on Psycho Cybernetics to build self-image and belief in others through his 3 month coaching system thus ensuring permanent results.

He has authored numerous articles for a variety of HR magazines, is the co-creator of the EQ Coach cards, written 3 books entitled EQ from the Inside Out, Unshakeable Spirit and EQ: The Secret of Inspiring leaders. Granville has a Bachelor of Arts, an MBA and a Doctorate in Business Administration with the University Of South Australia where he researched on Emotional Intelligence.

**Marion Nicole Teo** is the Director at Peak Performers Training & Consultancy and the General Manager at EQ Asia. She is a 6 Seconds EQ Certified Practitioner and Six Seconds EI Coach, a Certified Enneagram Spectrum Facilitator and is also trained in the Enneagram Studies in the Narrative Tradition. Marion has attained the full Advanced Certification in Training & Assessment (ACTA) and conducts the Singapore Workforce Skills Qualifications (WSQ) programmes on EQ and Resilience.

She has over 20 years' experience training in diverse industries, including financial institutes, government agencies, universities and retailers, in the areas of etiquette and protocol, professional image, emotional intelligence, service quality, conflict resolution and developing interpersonal relations. Some of her clients include Ministry of Foreign Affairs, Great Eastern Life Assurance Co Ltd, UOB Bank Limited, CIMB Bank Berhad, RSM Chio Lim Stone Forest, staff of Singapore University of Design & Technology, and students from the National University of Singapore, Nanyang Technological University and the Singapore Management University.

In 1987, she was crowned Miss Singapore Universe and represented the nation in the Miss Universe pageant where she did Singapore proud as one of the semi-finalists. Marion holds an Honours degree in Biochemistry from the National University of Singapore. She has recently written a book "Happy Once Again", sharing her life struggles and challenges, and how she overcame them.

-----cut along the line-----

## Registration Form: Enneagram Spectrum Certification

Name \_\_\_\_\_ Position \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Cheque For (S\$ \_\_\_\_\_ ) enclosed. \_\_\_\_\_ Date \_\_\_\_\_

Make Cheques Payable To: "CEQ Asia Pte Ltd".  
33A West Coast Park, #03-39 Botannia. Singapore 127727.

To Register: Fax this form to (+65) 6474 1647.  
Or email: [info@eqasia.com](mailto:info@eqasia.com)